



POSITION DESCRIPTION: Web Application Developer

REPORTING STRUCTURE

This position reports to the Business Manager.

The position holder will work closely with Management to ensure projects are completed on time, within budget and to an appropriate quality level.

CLASSIFICATION & CONDITIONS

An attractive salary will be negotiated with the successful applicant consisting of base salary plus superannuation. All business related expenses will be covered.

The position is initially being offered on a three month trial basis and will be reviewed at the conclusion of the initial term.

PRIMARY JOB RESPONSIBILITIES

The position holder is responsible for development task on assigned projects.

The primary responsibilities for this position are to:

- Design, code, test, document, implement and maintain web based solutions
- Develop HTML and CSS content and coding for projects
- Implement technical requirements into websites that work across a variety of browsers and platforms
- Formalize and update requirement and standards documents
- Keep abreast of emerging web technologies

SPECIFIC DUTIES INCLUDE (BUT ARE NOT LIMITED TO):

Note: Specific duties are reviewed on a regular basis to meet the needs of this dynamic, changing organisation.

- Provide phone support to existing customers
- Participate in the process of job costing
- Produce weekly timesheet showing work performed
- Manage internal company processes to ensure that projects run smoothly

POSITION HOLDER ATTRIBUTES / KEY SELECTION CRITERIA

- Methodical approach to development.
- Well developed capacity to 'finish' projects.
- A thorough understanding of and ability to operate effectively within a structured software development life cycle.
- Excellent organizational skills and the ability to manage multiple projects with minimal supervision.
- Strong working knowledge of various software applications such as MS Office, MS Visual Studio, MS Source Safe, MS Visio and MS Internet Explorer.
- Skills in coding ASP.Net(C#), HTML, JavaScript, SQL and CSS required.
- A willingness to work as an active member of a small, dedicated and professional team.
- Must be able to thrive under high pressure and consistently deliver top-quality results.
- Impeccable written and verbal communication skills.
- An eye for details, and the dedication to pay attention to them.
- A genuine interest in web based media and Internet technologies.
- Knowledge of other language and technologies is an advantage.
- Ability to streamline production processes, prioritize tasks and report back on status of ongoing production activities.
- Excellent problem-solving skills.
- Ability to work within tight deadlines.

ADDITIONAL RELEVANT INFORMATION

- After hours work will occasionally be required to meet project deadlines.
- Travel between Bendigo and Melbourne offices may be involved from time to time.

Questions relating to this position should be directed to **Paul MaC** on **03 5449 2200**.

Submit your application to:

Mail: **Employment Application**
The Web Company
147 Queen Street
Bendigo Victoria 3550

Email: jobs@thewebcompany.com.au